|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **GRI 411: Rights of Indig- enous Peoples 2016** | 411-1 Incidents of violations involving rights of indigenous peoples | No violations of the rights of indigenous peoples have been reported |  |  |  |
| **Human Rights Assessment** |
| **GRI 103: Management****Approach 2016** | 103-1 Explanation of the material topic and its Boundary | 26-31, 315-321 |  |  |  |
| 103-2 The management ap- proach and its components | 252-253, 255-261 |  |  |  |
| 103-3 Evaluation of the manage- ment approach | 252-253, 255-261 |  |  |  |
| **GRI 412: Human Rights Assessment 2016** | 412-1 Operations that have been subject to human rights reviews or impact assessments | 252-253, 255-261 |  |  |  |
| 412-2 Employee training on human rights policies or pro- cedures | 255, Sustainability Statement, sec. Our people Sound governance par. Human rights |  |  |  |
| 412-3 Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening | Sustainability Statement, sec. Sound governance |  |  |  |
| **Local Communities** |
| **GRI 103: Management****Approach 2016** | 103-1 Explanation of the material topic and its Boundary | 26-31, 315-321 |  |  |  |
| 103-2 The management ap- proach and its components | 124-128, 255-261 |  |  |  |
| 103-3 Evaluation of the manage- ment approach | 124-128, 255-261 |  |  |  |
| **GRI 413: Local Commu- nities 2016** | 413-1 Operations with local community engagement, impact assessments, and development programs | 100% of thermal power plants in O&M, 96% of renewable plants in O&M | Percentage of total Group operations | Information not available on all business areas | Mapping process review in 2021to include assessment of GlobalInfrastructure & Networks asset and value chain |
| 413-2 Operations with sig- nificant actual and potential negative impacts on local com- munities | 124-128 |  |  |  |
| **Supplier Social Assessment** |
| **GRI 103: Management****Approach 2016** | 103-1 Explanation of the material topic and its Boundary | 26-31, 315-321 |  |  |  |
| 103-2 The management ap- proach and its components | 184-193, 255-261 |  |  |  |
| 103-3 Evaluation of the manage- ment approach | 184-193, 255-261 |  |  |  |
| **GRI 414: Supplier Social Assessment 2016** | 414-1 New suppliers that were screened using social criteria | 184-193 |  |  |  |
| **Public Policy** |
| **GRI 103: Management****Approach 2016** | 103-1 Explanation of the material topic and its Boundary | 26-31, 315-321 |  |  |  |
| 103-2 The management ap- proach and its components | 262-264 |  |  |  |
| 103-3 Evaluation of the manage- ment approach | 262-264 |  |  |  |