



Anti-Bribery Policy

Enel Green Power, one of the first renewable energy operators in the world, has gained the experience and skills that allow us to be present in all continents, with plants and projects in operation, construction and development.

The values of **Responsibility, Proactivity, Trust and Innovation** guide us in improving the lives of people, their countries and the environment. This is done with careful actions and in full compliance with all applicable laws and the adoption of transparent and sustainable solutions.

Sensitive to the need to ensure fairness and transparency in conducting business activities, we have adopted tools to protect the expectations of our shareholders, our employees and their work, and those who have relationships and trust in us.

As for ourselves, all stakeholders require full compliance with the rules and principles of conduct defined in the Code of Ethics, in the Organization and Management Model, pursuant to Italian Legislative Decree dated 8 June 2001 no. 231, in the Zero Tolerance Plan for Corruption and in the Enel Global Compliance Program.

We have decided to align our anti-bribery action with the requirements of the ISO standard 37001, "Anti Bribery Management Systems". This identifies an internationally shared support tool for monitoring the correctness of company practices and for their improvement, providing a collegial Compliance Function with adequate autonomy and professionalism.

No adverse behavior is tolerated and if actions to prevent corruption are at risk, we are firmly committed to raising the level of sensitivity and responsibility towards corrective practices and behaviors.

We have structured an organic and controlled system of procedures for the prevention of crimes to guarantee an efficient, transparent and correct management.

We have also activated a reporting procedure (Whistleblowing Policy) that allows all personnel to report to the Supervisory and Control Bodies, suspicions in good faith or based on a reasonable and confidential conviction, without fear of retaliation.

We are constantly committed to updating our actions for the prevention of corruption by collecting every useful feedback that can ensure the full correctness of our every decision and our every action.

All of us at Enel Green Power can be proud that all our activities are conducted in full compliance with the rules, with transparency and with honesty.

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Aristotelis Chantavas
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