Enel Green Power Hellas



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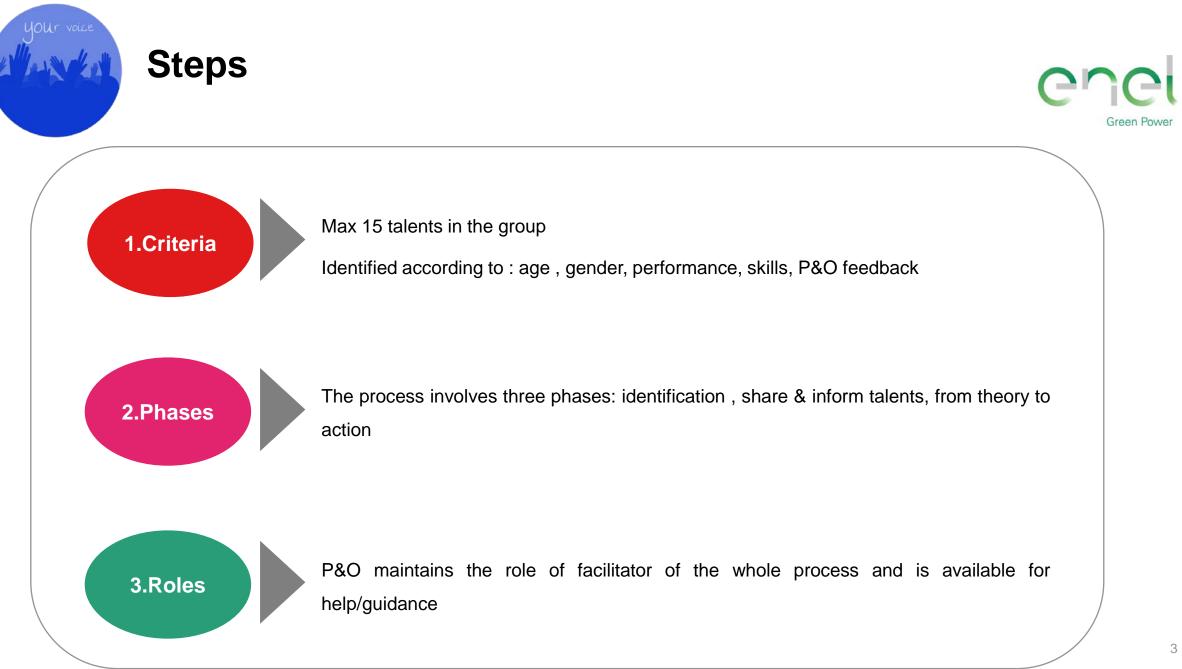
Green Power





A pool of young talents that are chosen as our new leaders to change.

They will be our drive to the new EGPH era and the ambassadors for upcoming initiatives and ideas.







1. Managers and P&O define the Talent pool	
2. One to one meeting with P&O and Manager for briefing / set up expectations	
3. Meeting with P&O with all members to set up 1 Team Leader the be responsible for organizing all the meetings and design Timeling	nat will e
4. Monthly meetings for brainstorming	
5. Discussion with the CEO with all the team – for guidance and improvement	
6. Ideas Implementation	



Characteristics of the talents (hipo)*



- 01. They're good at what they do
- 02. They jump on leadership opportunities
- 03. They work well autonomously
- 04. They take initiatives
- 05. They are interested in where the company's going
- 06. They don't buckle under pressure
- 07. They ask questions
- 08. They continually develop new skills
- 09. They help their coworkers when they can
- 10. They don't bring negativity to work

- **11. They can accept not always** being right
- **12. They take on responsibilities outside of their job description**
- **13. They recognize their cowor**kers' hard work
- 14. They listen to feedback
- 15. They let their career goals be known
- **16. They have friends in the office**
- **17. They work well in group settings**
- **18. They are trusted by their peers**
- 19. They possess a high level of emotional intelligence
- 5

20. They embrace company's culture and behaviors

